

# **TMCSEA**

## **Tazewell-Mason Counties Special Education Association**

### **Employee Benefits** **2011-2012 School Year**

Competitive Starting Salary

2011-2014 Contract

Employer Paid TRS or IMRF Benefits as Applicable

Comprehensive Health, Dental & Vision Insurance

Prescription Drug Card

16 Days (Accumulative) Sick Leave

2 Days Personal Leave per Year

Staff Development/Conference Funds

Continuing Education Tuition Reimbursement

Availability to Buy Back "Unused" Sick Leave

Employee Paid Term Life Insurance

- History of stability to the Association
- Varied employment opportunities among the 21 school districts within the Association
- Shared decision-making - Collaboration among Association colleagues
- Availability to a variety of shared services and innovative programs/practices to meet the diverse needs of 21 school districts