

Effective Date	County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OT M-F	OT Sa	OT Su	OT Hol	H/W	Pension	Vacation	Training	Other Fringe Benefit
4/5/2019	Tazewell	ASBESTOS ABT-GEN	NW	BLD		26.92	28.42	1.5	1.5	2	2	8.2	19.63	0	0.8	0
8/15/2018	Tazewell	ASBESTOS ABT-GEN	NW	HWY		30.53	32.03	1.5	1.5	2	2	8.2	21.45	0	0.85	0
4/5/2019	Tazewell	ASBESTOS ABT-GEN	SE	BLD		28.62	30.12	1.5	1.5	2	2	9.25	15	0	0.8	0
11/5/2018	Tazewell	ASBESTOS ABT-MEC	All	BLD		32.78	35.28	1.5	1.5	2	2	12.92	11.82	0	0.72	0
8/15/2018	Tazewell	BOILERMAKER	All	BLD		40	43	2	2	2	2	7.07	18.19	0	0.4	0
8/15/2018	Tazewell	BRICK MASON	All	BLD		34.1	35.6	1.5	1.5	2	2	10.35	11.32	0	0.82	0
1/11/2019	Tazewell	CARPENTER	All	BLD		32.46	34.71	1.5	1.5	2	2	8.55	18	0	0.54	0
8/15/2018	Tazewell	CARPENTER	All	HWY		34.66	36.91	1.5	1.5	2	2	8.55	18.6	0	0.6	0
4/5/2019	Tazewell	CEMENT MASON	All	BLD		31.03	32.78	1.5	1.5	2	2	8.5	16.9	0	0.62	0
4/5/2019	Tazewell	CEMENT MASON	All	HWY		32.73	34.23	1.5	1.5	2	2	8.5	17.27	0	0.63	0
8/15/2018	Tazewell	CERAMIC TILE FNSHER	All	BLD		31.78	31.78	1.5	1.5	2	2	10.35	11.32	0	0.8	0
8/15/2018	Tazewell	ELECTRIC PWR EQMT OP	All	ALL		45.09	56.52	1.5	1.5	2	2	7.1	12.62	0	0.45	0
8/15/2018	Tazewell	ELECTRIC PWR GRNDMAN	All	ALL		30.81	56.52	1.5	1.5	2	2	6.67	8.62	0	0.31	0
4/5/2019	Tazewell	ELECTRIC PWR LINEMAN	All	ALL		50.11	56.52	1.5	1.5	2	2	7.25	14.03	0	0.5	0
8/15/2018	Tazewell	ELECTRIC PWR TRK DRV	All	ALL		32.32	56.52	1.5	1.5	2	2	6.72	9.05	0	0.32	0
4/5/2019	Tazewell	ELECTRICIAN	All	BLD		36.51	39.01	1.5	1.5	2	2	7.65	12.74	0	0.8	0
4/5/2019	Tazewell	ELECTRONIC SYS TECH	All	BLD		28.25	30.25	1.5	1.5	2	2	7.35	12	0	0.4	0
8/15/2018	Tazewell	ELEVATOR CONSTRUCTOR	All	BLD		44.78	50.38	2	2	2	2	15.43	16.61	3.58	0.61	0
3/22/2019	Tazewell	GLAZIER	All	BLD		35.37	37.37	1.5	1.5	1.5	2	11.85	8.3	0	1.25	0
11/5/2018	Tazewell	HT/FROST INSULATOR	All	BLD		43.7	46.2	1.5	1.5	2	2	12.92	13.16	0	0.72	0
8/15/2018	Tazewell	IRON WORKER	All	BLD		32.41	34.31	1.5	1.5	2	2	11.01	16.32	0	0.74	0.57
8/15/2018	Tazewell	IRON WORKER	All	HWY		37.44	39.44	1.5	1.5	2	2	11.01	8.41	0	0	8.95
4/5/2019	Tazewell	LABORER	NW	BLD		25.92	27.42	1.5	1.5	2	2	8.2	19.63	0	0.8	0
4/5/2019	Tazewell	LABORER	NW	HWY		29.78	31.28	1.5	1.5	2	2	8.2	21.45	0	0.8	0
4/5/2019	Tazewell	LABORER	SE	BLD		28.62	30.12	1.5	1.5	2	2	9.25	15	0	0.8	0
4/5/2019	Tazewell	LABORER	SE	HWY		32.61	34.11	1.5	1.5	2	2	9.25	17.5	0	0.8	0
8/15/2018	Tazewell	LATHER	All	BLD		32.46	34.71	1.5	1.5	2	2	8.55	18	0	0.54	0
8/15/2018	Tazewell	MACHINERY MOVER	All	HWY		35.98	37.98	1.5	1.5	2	2	9.49	13.91	0	0	0
8/15/2018	Tazewell	MACHINIST	All	BLD		48.38	50.88	1.5	1.5	2	2	7.23	8.95	1.85	1.47	0
8/15/2018	Tazewell	MARBLE FINISHERS	All	BLD		31.78	31.78	1.5	1.5	2	2	10.35	11.32	0	0.8	0
8/15/2018	Tazewell	MARBLE MASON	All	BLD		34.02	35.27	1.5	1.5	2	2	10.35	11.32	0	0.82	0
4/5/2019	Tazewell	MILLWRIGHT	All	BLD		32.24	34.49	1.5	1.5	2	2	8.55	18.57	0	0.54	0
8/15/2018	Tazewell	MILLWRIGHT	All	HWY		35.01	37.26	1.5	1.5	2	2	8.55	18.8	0	0.52	0
4/5/2019	Tazewell	OPERATING ENGINEER	All	BLD	1	40.01	43.01	1.5	1.5	2	2	10	19.73	0	3.3	0
8/15/2018	Tazewell	OPERATING ENGINEER	All	BLD	2	37.07	43.01	1.5	1.5	2	2	10	19.73	0	3.3	0
4/5/2019	Tazewell	OPERATING ENGINEER	All	BLD	3	32.21	43.01	1.5	1.5	2	2	10	19.73	0	3.3	0
6/14/2019	Tazewell	OPERATING ENGINEER	All	HWY	1	40.02	43.02	1.5	1.5	2	2	10	19.73	0	3.3	0
4/5/2019	Tazewell	OPERATING ENGINEER	All	HWY	2	37.08	43.02	1.5	1.5	2	2	10	19.73	0	3.3	0
8/15/2018	Tazewell	OPERATING ENGINEER	All	HWY	3	32.22	43.02	1.5	1.5	2	2	10	19.73	0	3.3	0
4/5/2019	Tazewell	PAINTER	All	ALL		36.1	38.1	1.5	1.5	1.5	1.5	11.55	8.2	0	1.35	0
8/15/2018	Tazewell	PAINTER SIGNS	All	BLD		38.2	43.25	1.5	1.5	2	2	2.6	3.25	0	0	0
8/15/2018	Tazewell	PILEDRIVER	All	BLD		33.46	35.71	1.5	1.5	2	2	8.55	18	0	0.54	0
3/1/2019	Tazewell	PILEDRIVER	All	HWY		34.66	36.91	1.5	1.5	2	2	8.55	18.6	0	0.52	0
8/15/2018	Tazewell	PIPEFITTER	All	BLD		39.5	43.85	1.5	1.5	2	2	7.25	12.78	0	1.16	0
8/15/2018	Tazewell	PLASTERER	All	BLD		29.91	31.16	1.5	1.5	2	2	8.65	17.24	0	0.8	0
4/5/2019	Tazewell	PLUMBER	All	BLD		36.12	39.37	1.5	1.5	2	2	7.25	14.96	0	1	0
4/5/2019	Tazewell	ROOFER	All	BLD		31.5	33.08	1.5	1.5	2	2	9	9.7	0	0.3	0
4/5/2019	Tazewell	SHEETMETAL WORKER	All	BLD		33.47	35.14	1.5	1.5	2	2	9.87	17.49	0	0.95	0

8/15/2018	Tazewell	SIGN HANGER	ALL	HWY		36.82	38.82	1.5	1.5	2	2	10.66	15.47	0	0.64	
8/15/2018	Tazewell	SPRINKLER FITTER	All	BLD		45.62	45.62	1.5	1.5	2	2	9.67	9.8	0	0.77	0
8/15/2018	Tazewell	STEEL ERECTOR	ALL	HWY		36.82	38.82	1.5	1.5	2	2	10.66	15.47	0	0.64	
8/15/2018	Tazewell	STONE MASON	All	BLD		34.1	35.6	1.5	1.5	2	2	10.35	11.32	0	0.82	0
8/15/2018	Tazewell	TERRAZZO FINISHER	All	BLD		31.78	31.78	1.5	1.5	2	2	10.35	11.32	0	0.8	0
8/15/2018	Tazewell	TERRAZZO MASON	All	BLD		34.02	35.27	1.5	1.5	2	2	10.35	11.32	0	0.82	0
8/15/2018	Tazewell	TILE MASON	All	BLD		34.02	35.27	1.5	1.5	2	2	10.35	11.32	0	0.82	0
8/15/2018	Tazewell	TRUCK DRIVER	All	ALL	1	37.06	41.07	1.5	1.5	2	2	12.65	6.12	0	0.25	0
4/5/2019	Tazewell	TRUCK DRIVER	All	ALL	2	37.6	41.07	1.5	1.5	2	2	12.65	6.12	0	0.25	0
4/5/2019	Tazewell	TRUCK DRIVER	All	ALL	3	37.85	41.07	1.5	1.5	2	2	12.65	6.12	0	0.25	0
8/15/2018	Tazewell	TRUCK DRIVER	All	ALL	4	38.2	41.07	1.5	1.5	2	2	12.65	6.12	0	0.25	0
8/15/2018	Tazewell	TRUCK DRIVER	All	ALL	5	39.21	41.07	1.5	1.5	2	2	12.65	6.12	0	0.25	0
8/15/2018	Tazewell	TRUCK DRIVER	All	O&C	1	29.65	32.86	1.5	1.5	2	2	12.65	6.12	0	0.25	0
8/15/2018	Tazewell	TRUCK DRIVER	All	O&C	2	30.08	32.86	1.5	1.5	2	2	12.65	6.12	0	0.25	0
8/15/2018	Tazewell	TRUCK DRIVER	All	O&C	3	30.28	32.86	1.5	1.5	2	2	12.65	6.12	0	0.25	0
8/15/2018	Tazewell	TRUCK DRIVER	All	O&C	4	30.56	32.86	1.5	1.5	2	2	12.65	6.12	0	0.25	0
8/15/2018	Tazewell	TRUCK DRIVER	All	O&C	5	31.37	32.86	1.5	1.5	2	2	12.65	6.12	0	0.25	0
8/15/2018	Tazewell	TUCK POINTER	All	BLD		34.1	35.6	1.5	1.5	2	2	10.35	11.32	0	0.82	0